EXETER COLLEGE, OXFORD

VISITING FELLOWSHIPS (NON-STIPENDIARY)

FURTHER PARTICULARS

Introduction

Exeter College proposes to appoint distinguished scholars or other distinguished individuals to (non-stipendiary) **Visiting Fellowships**. The Fellowships are primarily intended for scholars who are on sabbatical or research leave from an academic institution outside Oxford (i.e. who are already provided with financial support as a result of being employed by that institution), but who will be spending between one and three terms of the academic year 2024-25 in Oxford undertaking research.

The College also welcomes applications from other distinguished individuals who intend to engage in academic activities in Oxford lasting one to three terms.

There is no stipend attached to these appointments as the Fellowships offer an association to the College, not employment.

Eligibility

Any member of Congregation may encourage visitors to the University to apply for election to the Fellowships, and should invite such individuals to apply directly to the College. However, candidates must provide - as part of their application - a letter of support from a <u>current Fellow of Exeter College</u>. Applications from individuals collaborating in their work with current Fellows of Exeter College are particularly encouraged.

In order to provide opportunities for as wide a range of scholars (or other distinguished individuals who intend to engage in academic activities in Oxford) as possible, Exeter College regrets that it is not able to consider applications from any individual who has previously held a Visiting Fellowship at the College.

Duties

The Visiting Fellowships do not have any specific duties, as they do not constitute an employment.

However, the Visiting Fellows will be expected during the period of the Fellowship to engage in research or other academic activity in Oxford, in a subject area relevant to the College, and which - in the opinion of the Governing Body - is likely to produce valuable results.

In addition, there is an expectation that the Visiting Fellows will play an active role within the College community. In particular, it is hoped that they may be willing to participate in sharing some of the results of their academic work with other College members - for example during one of the Senior Common Room event nights, or by volunteering to give one or more seminars to students of the College.

Terms and Conditions

These are non-stipendiary positions and are available for a maximum of three terms of the academic year 2024-25. The Fellows will not be members of the Governing Body of the College, but will be members of the Senior Common Room and entitled to free lunch and dinner at the Common Table on the same terms as other Fellows (normally this will be lunch and dinner Monday to Friday, except when the College is closed, and on Sunday night in Full Term; no alternative is offered when there is no Common Table meal).

The College regrets that it is unable to offer accommodation, or any kind of Housing Allowance in lieu of accommodation; however, advice about Oxford's large rental market can be offered.

The College is also unable to offer exclusive office space for Visiting Fellows. However, the College does have a dedicated shared room which may be used on an ad hoc basis for writing, research, etc, and which is available to Visiting Fellows (as well as other senior College members) if required.

Queries

Informal queries about the Fellowships should, in the first instance, be directed to the HR Manager: vacancies@exeter.ox.ac.uk.

How to Apply

Applications, including the letter of support from a current Fellow of Exeter College, should be sent by email to the HR Manager at vacancies@exeter.ox.ac.uk.

If possible, applications should be submitted as a single PDF file.

Applications must include:

- A full curriculum vitae
- A brief outline of the research or other academic activity that the applicant will be undertaking in Oxford
- A letter of support from a current Fellow of Exeter College (http://www.exeter.ox.ac.uk/people/)

There is no set closing date for applications. Instead, the Fellowships Committee will regularly review applications, as they are received, and will make recommendations to the Governing Body accordingly.

Applicants who are not UK residents must ensure that they are able to obtain an appropriate visa to enter the UK (e.g. as an Academic Visitor), should they be elected to a Visiting Fellowship.

Equality & Diversity

Exeter College welcomes diversity among its staff, students and visitors, recognising the particular contributions to the achievement of the College's mission which can be made by individuals from a wide range of backgrounds and experiences. Exeter College aims to provide an inclusive environment which promotes equality, values diversity and maintains a working, learning and social environment in which the rights and dignity of all its staff and students are respected to assist them in reaching their full potential. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage, civil partnership, pregnancy, or maternity. In all cases, ability to perform the job will be the primary consideration. The College will make such adjustments to the application procedure, workplace and working arrangements as are reasonable to accommodate suitably qualified disabled applicants.

The College's policies on equality and diversity are available from the College's website: http://www.exeter.ox.ac.uk/equality-and-diversity/