

## Exeter College

### Welfare Policy

The purpose of the policy is to set out the College's understanding of its Welfare responsibilities. Exeter College uses as its Working Definition of Welfare, "Helping others to help themselves".

The College's chief purpose is to be a community of scholars seeking after knowledge. The College seeks to ensure that this purpose is achieved by giving support to accomplish that goal; hence various aspects of our communal life, such as providing accommodation, dining together, the chapel, recreational opportunities which allow members of the College to grow and develop. Into this corporate pattern of support falls welfare.

Welfare is about providing students with the tools, facilities, organisation, and community to enable students to be self-reliant and to produce the work that they need to do to be productive in their field. The level of welfare which the College provides should enable and encourage students to function within this scholarly community. This includes basic medical care as offered by the College Nurse; it also includes low level welfare support, dealing with issues that members of the welfare team are comfortable and capable of dealing with.

A major part of the welfare provision consists of enabling people to engage with professional support outside of Exeter, if that support is needed for them to function within this scholarly community so that with that support they can be deemed fit to study. This means triaging and networking with the professional services available in the University and NHS. It should not be the role of the college welfare system to provide this professional support directly.

#### Roles and Responsibilities:

The Welfare Team consists of the Welfare Dean, the Welfare Co-ordinator, the Welfare Officer and the Junior Deans. They share the responsibility for providing for the welfare of all College members. The Welfare Dean and the Welfare Co-ordinator answer to Governing Body through the Cases Committee.

By College Order 20/111, this policy was approved by Governing Body on 2<sup>nd</sup> December 2020 with immediate effect, and is to be reviewed after three years and was also approved for display on the website.

