



EXETER COLLEGE, OXFORD

Stipendiary Lectureship in Pre-Clinical Medicine (Physiology and Pharmacology)

1 academic year fixed-term contract

Further Particulars

The Post

1. Exeter College seeks to appoint a **Stipendiary Lecturer in Pre-Clinical Medicine (Physiology and Pharmacology)**, tenable from 1 October 2026 to 30 September 2027, to teach Pre-Clinical Medicine to undergraduate students.
2. The Lecturer will be required to undertake 144 'weighted' hours per annum of tutorial or class teaching of undergraduates of the College (or by exchange with other Colleges) (i.e. an average of 6 'weighted' hours per week across the three eight-week Terms of the academic year).

In addition, they will be required to:

- set and mark College examinations;
 - provide pastoral care alongside the Director of Studies in Biomedical Sciences (Prof Kerry Walker), to students reading for the BA in Medical Sciences and the BA or MBioMed in Biomedical Sciences;
 - (if asked) to act as an Advisor (mentor) to students at the College reading for postgraduate degrees in relevant academic disciplines; and
 - participate fully in the running of Medicine and its related subjects within Exeter College.
3. This is a fixed-term, non-renewable post, for the period 1 October 2026 to 30 September 2027. The post is designed to cover a temporary need arising from a period of sabbatical leave for Prof Neil Herring.

Exeter College

4. For information on the College, please see <http://www.exeter.ox.ac.uk>, especially <https://www.exeter.ox.ac.uk/applicants/student-life/teaching-and-research/>.
5. The College usually admits up to 6 students each year to study for Oxford's 6-year undergraduate Medicine programme, and two students are admitted each year to study for the 4-year master's in biomedical sciences.

In addition to the Tutorial Fellow in Pre-Clinical Medicine (which this post is covering), the College's medicine teaching team comprises a Tutorial Fellow in Biomedical Science (Prof Kerry Walker), together with a mix of stipendiary and retained lecturers who cover specialist subject areas (including biochemistry and genetics, organization of the body, and pathology).

The College community also includes several Professorial, non-Tutorial Fellows, and Research Fellows in Medical Sciences. The Field Marshall Earl Alexander Professor of Cardiovascular Medicine (Professor Keith Channon) is associated with a Fellowship at Exeter College. Likewise, the Professor of Cellular Pathology (Professor Chris Tang) and the Professor of Virology (Professor Ervin Fodor) are also linked with Professorial Fellowships at the College. We have two research Fellowships in medical sciences – one Junior (Dr Lukas Krone), and one Senior (Dr Georgia Isom).

In addition, we have several Fellows by Special Election who work in Medical Sciences. Two of these - Prof Gail Hayward and Dr James Kennedy – have a particular remit to look after clinical medical students (those in years 4-6 of the undergraduate medical programme). In this work they are supported by a College Lecturer in Clinical Medicine (Dr Katy Boncey) and a team of clinicians who act as Clinical Teaching Associates.

The College's vibrant graduate community includes a substantial cohort of medical sciences students who are currently studying for DPhils in the medical sciences laboratories in central Oxford, and in Headington.

Undergraduate Teaching at Oxford

6. Undergraduates studying Medicine at Oxford are taught a given subject in two ways: through lectures and seminars (which are organized by the relevant Department) and through tutorials and college classes (which are arranged and usually given by College Fellows and Lecturers). The tutorial system is a unique feature of the Oxford teaching and learning experience. Our students are typically very able, committed, and well-motivated.

Teaching students in very small groups (a tutorial normally involves a tutor and two to three students) allows the tutor to respond directly to students' ideas, and to tailor their teaching to the interests and enthusiasms of different students.

As well as giving tutorials in the areas of their own research, tutors at Oxford typically give tutorials in other areas that they are interested in and knowledgeable about, but which are not necessarily the focus of their current research.

Duties of the Post

7. *Teaching:* the Lecturer will be required to undertake 144 'weighted' hours per annum of tutorial or class teaching for the College, or by exchange for students from other Colleges. For more information about 'weighted hours', please see section 26.

The Stipendiary Lecturer will give tutorials and revision classes on the following topics:

- First year: 1st BM Part 1 Physiology and Pharmacology, and related parts of Biomedical Sciences Prelims (Molecules, Cells, Body)
- Second year: 1st BM Part 2 Applied Physiology and synoptic teaching.
- Third year: FHS tutorials through the College exchange scheme (eg via the Cardiovascular Science Option) and support for Papers 2 and 3.

The ability to teach other papers would be an advantage but is not essential.

8. *Administration:* the Lecturer will be expected to:

- submit reports at the end of each term on students taught;
- set and mark Collections (internal college practice examinations) promptly (such marking counts against stint);
- participate in the end-of-Term reviews of students reading for Medical Sciences;
- work alongside colleagues in the arrangement of teaching of Exeter students by tutors at other colleges;

- as required, act as an Advisor (mentor) to students at the College reading for postgraduate degrees in relevant academic disciplines; and
- undertake such other duties as are reasonably required to support the teaching of Medical Sciences in College.

Selection Criteria

9. The formal selection criteria for the posts are as follows:

- a. the proven ability, or the potential, to provide excellent tutorial and small group teaching in a range of undergraduate topics (as described in paragraph 7 above);
- b. the ability and willingness to undertake College administration and duties (as described in paragraph 8 above).
- c. doctorate (or equivalent) in the field of medical sciences

10. The qualities that we are seeking therefore include:

- a. a sound knowledge of medical science across the required teaching areas, and the capacity to effectively communicate this knowledge to undergraduates;
- b. scholarship of the highest quality that demonstrates innovation and the capacity to select appropriate problems through a good knowledge of an important research area;
- c. engagement in scientific research with evidence of research excellence;
- d. excellent communication, interpersonal, presentation, and organisational skills;
- e. the ability and willingness to engage in teaching a range of topics in Medical Sciences;
- f. an understanding of the learning needs of undergraduate students and how to address them;
- g. an informed interest in the full range of academic duties of the post;
- h. a demonstrable commitment to ensuring the College provides a positive, supportive and inclusive environment for all; and
- i. the ability and willingness to contribute to a research community.

Pay and Benefits

11. The Lecturer will be appointed to the pro-rata equivalent of a point on the Senior Tutors' Committee's Register of Approved Payments for Stipendiary Lecturers. The stipend for the appointment will therefore be within a range £16,905 - £18,669 per annum.

In addition, the Lecturer will be automatically enrolled in the Universities' Superannuation Scheme (USS), unless they elect not to join.

The salary and allowances are subject to revision, at the discretion of the Governing Body, in accordance with any general increase in academic salaries.

12. The Lecturer will be entitled to draw upon an Academic Support Allowance (currently £800 per annum).

13. The Lecturer will be entitled to 3 lunches and 3 dinners per week free of charge at the Common Table, on each day for which the Governing Body makes such provision.

14. Exeter College has generous family leave arrangements, in line with those offered by the University. Details are available on request from the College's HR Manager.

15. A teaching room, which may be shared, will be provided in College.
16. Should the postholder wish to do teaching in excess their contractual obligation, it will be remunerated at the standard rates recommended from time to time by the Senior Tutors' Committee, subject to the agreement of the Senior Tutor.
17. The Lecturer should consult the Senior Tutor and other relevant colleagues before taking on any additional employment or responsibilities.

How to Apply

18. Informal enquiries about this post may be directed in the first instance to the Senior Tutor (senior.tutor@exeter.ox.ac.uk). Any such enquiries will be treated in confidence and will not form part of the selection process.
19. Candidates should submit all application materials by email to the HR Manager, vacancies@exeter.ox.ac.uk. If possible, applications should be submitted as a PDF file.
20. Applications must include:
 - i. A covering letter, which should include a list of subjects on the Oxford syllabus on which candidates are currently able to give undergraduate tutorials, lectures, or classes;
 - ii. A full *curriculum vitae* including teaching experience and a list of publications;
 - iii. The names and contact details of two referees.

Candidates are also asked to complete a Recruitment Monitoring form, if they are willing to do so. This can be submitted via email (vacancies@exeter.ox.ac.uk).

21. References will only be sought for candidates who have been shortlisted for interview. There is no requirement, therefore, for referees to submit their references during the initial application stage.
22. The closing date for applications is **12pm noon (BST) on Friday 4 September 2026**. It is the responsibility of each applicant to ensure that their application arrives before the deadline.
23. Applications for this post will be considered by a selection committee containing Fellows and/or lecturers of Exeter College.
24. It is anticipated that interviews will be held in Oxford on the morning of Thursday 17 September 2026.

Further Information

25. Exeter College is committed to equal opportunity, and to being a place where everyone belongs and is supported to succeed. We recognise how the diversity of our community enriches our ability to deliver on our academic mission.

We welcome applications from individuals from all backgrounds, including those under-represented within higher education. No applicant or members of staff shall be unlawfully discriminated against on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Employment with the College, and progression within employment, will be determined according to personal merit and the application of criteria related to the duties and conditions of the post. In all cases, the primary consideration will be the ability to perform the job.

Our [policies on equality and diversity](#) go hand in hand with our commitment to academic freedom and free speech.

- 26.** A 'weighted hour' system is used to calculate the Stipendiary Lecturer's teaching obligation, as recommended by the University's Senior Tutors' Committee. The weightings are:

- 1 actual hour with a single individual = 1 'weighted' hour
- 1 actual hour with a pair of students = 1.25 'weighted' hours
- 1 actual hour with three or more students = 1.5 'weighted' hours

Thus, an obligation of 3 'weighted' hours can be fulfilled by teaching, e.g.:

- 3 actual hours with single students, or
- 2.4 actual hours with paired students, or
- 2 actual hours with three or more students.

- 27.** All data supplied by applicants will be used only for the purposes of determining their suitability for the post. Information regarding the way we process your 'personal data', as part of the General Data Protection Regulation (GDPR) and Data Protection Act, can be found in the Privacy Policy published on our website at <https://www.exeter.ox.ac.uk/governance/>.

- 28.** The prospective employee must be eligible to work in the UK, and the appointments will be subject to provision of proof of the right to work in the UK before employment commences.

The College is unlikely to be able to sponsor a Skilled Worker visa for this post.

Any applicant who is already working in the UK under the terms of a visa should check carefully before they apply whether their visa gives them the right to undertake "teaching" work. (NB that a Tier 2 or Skilled Worker visa which permits "research" employment without reference to "teaching" is unlikely to be satisfactory).

- 29.** The appointment will also be subject to the College receiving a completed medical questionnaire which is to its satisfaction.